

Gerddi Bro Ddyfi Safeguarding Policy

Objective

Gerddi Bro Ddyfi Gardens project aims to safeguard children, young people and adults at risk by providing safe people, safe places and safe activities, and providing the necessary expenditure, administration, staff training, supervision and monitoring of our policy, to enable them to fully enjoy the benefits of the wildlife garden and its associate activities.

Our obligation to children and young people

- We will respect children as people in their own right, and give them special protection because of their vulnerability.
- We will adhere to the principles set out in the Children Act 1989 (amended 2007). The welfare of the child is paramount in all circumstances.
- We will act professionally, responsibly and with integrity towards all children and young people.
- We will not exploit our relationship of trust and will be aware of the power dynamics inherent in such relationships with children, young people and adults.
- We will maintain the highest standard of care at all times.
- All allegations of abuse or harm will be taken seriously and acted on accordingly. Reporting such matters to project Managers or Trustees will be necessary.

Our obligation to adults

- We will work with all adults with an awareness that the need to ensure respect and dignity is essential and is afforded at all times.
- We will respect their right to privacy and independence.
- We will accept that a person has “capacity” to make their own decisions, wise or unwise.
- If an adult presents in immediate risk of harm to self or others the relevant Emergency and or Professional Agencies will be contacted for advice or assistance.
- In such matters of Adult Protection we will be guided by the Care Act 2014, the Mental Capacity Act 2005 and subsequent legislation.
- We will ensure that administration, training and monitoring is in place for workers. All allegations of abuse or harm will be taken seriously and dealt with accordingly and in the best interest of the person.

Guidelines for good practice

- We will treat seriously all allegations of abuse or risk of abuse whether physical , sexual, emotional, financial, or neglect and act accordingly as set out in legislation - Working Together under The Children Act 2004(amended 2007)
- All people working directly with children and young people, and/or adults at risk will complete a Disclosure and Barring Service check and be suitably trained.
- Unless in an emergency there will always be more than one adult with one or more children or young person, whether on or off site. In one to one situations all practical attempts will be made to ensure observation by another adult is possible.
- We will minimise the risk to children, young people and adults by ensuring that the site is regularly reviewed and assessed for hazards, and where risk is present notices will be made available .
- Where very young children are using the site adult guardians/ parents will be advised to ensure the physical safety of their children.
- If medical needs arise we will seek appropriate and timely care.
- We will ensure that adequate insurance for both on and off-site activities is in place.
- When transporting children or adults at risk in any vehicle organised by the project we will ensure that the vehicle is adequately insured and adheres to current relevant legislation.

This policy was accepted by the Gerddi Bro Ddyfi Gardens trustees on 6th January 2023

Signed

Eleanor Larmour chair On behalf of Trustees .

A copy of the Gerddi Bro Ddyfi Safeguarding policy can be accessed on line at www.gerddibroddyfigardens.co.uk

For general safeguarding enquiry please contact ... **Powys Services for Children and Adults:** 01597-827666 Monday to Thursday 8:45 am-4.45pm and Friday 8.45am-3.45pm.

Out of office hours services please call 08450544847
csfrontdoor@powys.gov.uk for online reporting

Adults: Powys County Council email: assist@powys.gov.uk

If you want to speak to someone at the protect about any safeguarding concerns or allegations please contact Donna Pybis 07485258632